CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer ID: E81885

Employer Id: E81885

Employer: Zenith Administrator Inc

Worksite: Headquarters

Street: 201 Queen Anne Ave N Suite 100

Jurisdiction: City of Seattle Survey Type: Online

Survey Date: 2/17/2014 Response Rate: 79%

Drive Alone & One-Way VMT Rates at this Worksite

Employees and Survey Response Information

Reported Total Employees at Worksite: 208

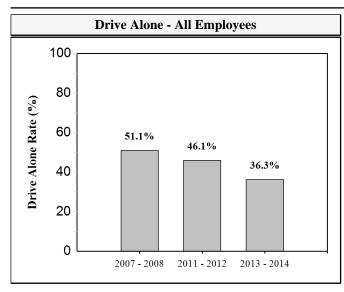
Drive Alone: 36.3%

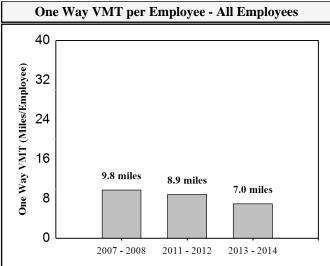
Surveys Distributed: 192
One-Way VMT per employee: 7.0

Surveys Returned: 151

Surveys Returned by CTR Affected Employees: 136

Total Estimated CTR - Affected Employees at Worksite: 173





Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	51.1%	49.9%	9.8	9.8
2009 - 2010	46.5%	44.9%	9.8	9.8
2011 - 2012	46.1%	45.5%	8.9	8.9
2013 - 2014	36.3%	33.7%	7.0	6.6
2015 - 2016	N/A	N/A	N/A	N/A
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	-29.0%	-32.5%	-28.6%	-32.7%

Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2007 - 2008	2011 - 2012	2013 - 2014
Drive Alone - All Employees*	51.1%	46.1%	36.3%
Drive Alone - CTR Affected Employees*	49.9%	45.5%	33.7%
VMT/Employee - All Employees	9.8	8.9	7.0
VMT/Employees - CTR Affected Employees	9.8	8.9	6.6

^{*} Drive alone rate includes one person motorcycles.

Congratulations! You achieved a survey response rate of 70% or higher on this survey. Fill-in comparison for previous surveys, if applicable, are included in the chart above.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO2e) for Roundtrip Commute*

Value	2007 - 2008	2011 - 2012	2013 - 2014
Emissions for Surveyed Employees	427	384	223
Estimated Emissions for Total Employment	442	399	307

^{*} Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2007 - 2008	2011 - 2012	2013 - 2014
Bus Annual Passenger Miles - Estimated for Total Employment	256,220	382,431	360,074
Bus Annual Passenger Miles - Surveyed Employees	247,800	368,000	261,400
Ferry Annual Passenger Miles - Estimated for Total Employment	0	2,286	5,510
Ferry Annual Passenger Miles - Surveyed Employees	0	2,200	4,000
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	55,318	4,988	3,581
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	53,500	4,800	2,600

^{*} Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO2e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO2e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO2e emissions per passenger mile for train/light rail/streetcar.

Q3.

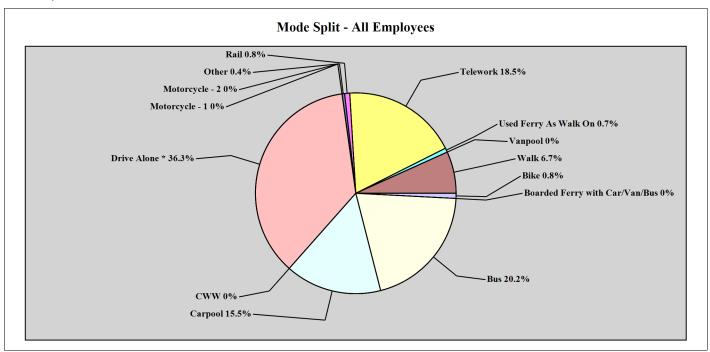
One way, how many miles do you commute from home to your usual work location?

Average one-way distance home to work: 15.3 miles



Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



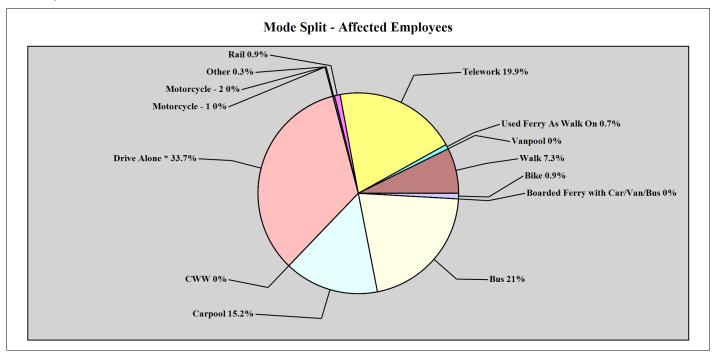
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week	
Drive Alone *	264	36.3%	46.1%	70	46.4%	54.0%	
Carpool	113	15.5%	12.2%	29	19.2%	16.3%	
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%	
Motorcycle - 1	0	0.0%	0.0%	0	0.0%	0.0%	
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%	
Bus	147	20.2%	17.2%	33	21.9%	19.3%	
Rail	6	0.8%	0.6%	2	1.3%	1.0%	
Bike	6	0.8%	1.2%	2	1.3%	1.5%	
Walk	49	6.7%	6.9%	10	6.6%	8.4%	
Telework	135	18.5%	14.1%	37	24.5%	21.3%	
CWW	0	0.0%	0.6%	0	0.0%	1.5%	
Boarded Ferry with Car/Van/Bus	0	0.0%	0.1%	0	0.0%	0.5%	
Used Ferry As Walk On	5	0.7%	0.0%	1	0.7%	0.0%	
Other	3	0.4%	0.8%	2	1.3%	1.0%	

 $^{*\} Drive\ alone\ mode\ includes\ fill-in,\ where\ applicable.$



Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	226	33.7%	45.5%	61	44.9%	52.0%
Carpool	102	15.2%	12.5%	26	19.1%	16.8%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Motorcycle - 1	0	0.0%	0.0%	0	0.0%	0.0%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	141	21.0%	17.6%	32	23.5%	19.1%
Rail	6	0.9%	0.5%	2	1.5%	0.6%
Bike	6	0.9%	1.5%	2	1.5%	1.7%
Walk	49	7.3%	6.4%	10	7.4%	7.5%
Telework	133	19.9%	14.8%	35	25.7%	20.2%
CWW	0	0.0%	0.6%	0	0.0%	1.2%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.1%	0	0.0%	0.6%
Used Ferry As Walk On	5	0.7%	0.0%	1	0.7%	0.0%
Other	2	0.3%	0.6%	1	0.7%	0.6%

 $^{*\,}Drive\ alone\ mode\ includes\ fill-in,\ where\ applicable.$

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Employer ID: E81885

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	45	30%	151	100%
1 Days	7	5%	106	70%
2 Days	8	5%	99	66%
3 Days	5	3%	91	60%
4 Days	14	9%	86	57%
5 Days	64	42%	72	48%
6 or More Days	8	5%	8	5%

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	day	Alone 5 s / veek	or 4	Alone 3 days / veek	Least	Bus At 3 days / veek	Least	ooled At 3 days / veek	Least	Rail At 3 days / week	Least	oooled At 3 times / week	Wa Leas	ked or lked At t 3 Days / week	Mo Least	l 'Other' des At 3 Days / week	Drive A Least 3	l Non- Alone At 3 Days / eek
5 days a week	33	22.9%	18	12.5%	30	20.8%	20	13.9%	0	0%	0	0%	11	7.6%	0	0%	87	60.4%
4 days a week (4/10s)	1	25%	0	0%	1	25%	0	0%	1	25%	0	0%	0	0%	0	0%	3	75%
3 days a week	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%	1	50%

Count by Occupancy of Carpools, Vanpools, and Motorcycles

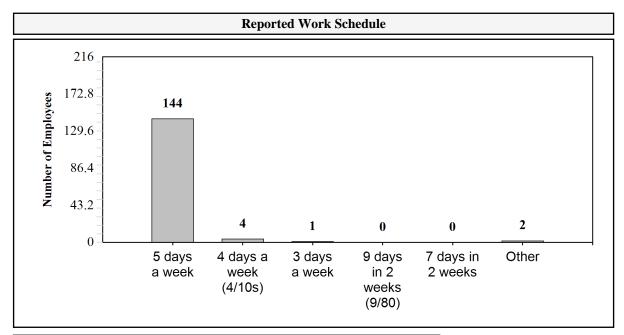
Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	0
2	Motorcycle	0
2	Carpool	113
3	Carpool	0
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0



Reported Work Schedule - All Employees

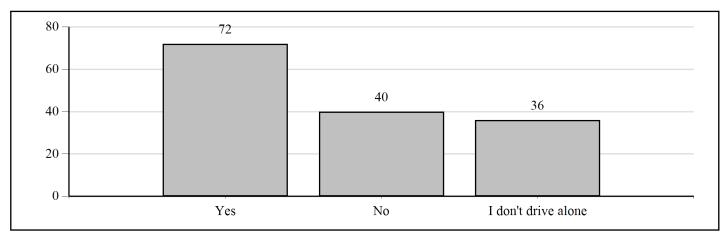
Q.5 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	144	95.4%
4 days a week (4/10s)	4	2.6%
3 days a week	1	0.7%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	2	1.3%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	0.7%
I don't telework	89	58.9%
Occasionally, on an as-needed basis	18	11.9%
1-2 days/month	1	0.7%
1 day/week	8	5.3%
2 days/week	5	3.3%
3 days/week	29	19.2%



Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
To save money	75	22.4%
Cost of parking or lack of parking	48	14.3%
I have the option of teleworking	39	11.6%
Free or subsidized bus, train, vanpool pass or fare benefit	33	9.9%
Environmental and community benefits	31	9.3%
Financial incentives for carpooling, bicycling or walking.	25	7.5%
To save time using the HOV lane	24	7.2%
Personal health or well-being	20	6.0%
Other	16	4.8%
Driving myself is not an option	12	3.6%
Emergency ride home is provided	6	1.8%
I receive a financial incentive for giving up my parking space	4	1.2%
Preferred/reserved carpool/vanpool parking is provided	2	0.6%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	85	28.1%
I like the convenience of having my car	82	27.2%
Family care or similar obligations	55	18.2%
Other	50	16.6%
My commute distance is too short	11	3.6%
Bicycling or walking isn't safe	10	3.3%
My job requires me to use my car for work	6	2.0%
I need more information on alternative modes	3	1.0%
There isn't any secure or covered bicycle parking	0	0.0%

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

	Employees Making This Many Transit Trips in a Week												
Trips/Week	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other			
1	0	0	0	3	0	1	1	0	0	2			
2	1	0	0	8	0	0	1	0	0	0			
3	0	0	0	0	0	0	0	0	0	0			
4	0	0	0	4	0	0	3	0	0	0			
5	0	0	0	3	0	1	1	0	1	0			
6	0	0	0	2	0	0	2	0	0	0			
7	1	0	0	0	0	0	0	0	0	0			
8	0	0	0	3	0	0	1	0	0	0			
9	0	0	0	1	0	0	0	0	0	0			
10	1	0	0	10	0	0	3	0	0	0			
11 or more	1	0	0	0	0	0	0	0	0	0			
# Of Employees using Transit	4	0	0	34	0	2	12	0	1	2			
Total One-Way Transit Trips Per Week	37	0	0	195	0	6	70	0	5	2			

Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Employer ID: E81885

		Employees Making This Many Transit Trips in a Week												
Trips/Week	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other				
1	0	0	0	3	0	0	1	0	0	1				
2	1	0	0	8	0	0	1	0	0	0				
3	0	0	0	0	0	0	0	0	0	0				
4	0	0	0	3	0	0	3	0	0	0				
5	0	0	0	3	0	1	1	0	1	0				
6	0	0	0	2	0	0	2	0	0	0				
7	1	0	0	0	0	0	0	0	0	0				
8	0	0	0	3	0	0	1	0	0	0				
9	0	0	0	1	0	0	0	0	0	0				
10	1	0	0	10	0	0	2	0	0	0				
11 or more	1	0	0	0	0	0	0	0	0	0				
# Of Employees using Transit	4	0	0	33	0	1	11	0	1	1				
Total One-Way Transit Trips Per Week	37	0	0	191	0	5	60	0	5	1				



Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98001	1	0.66%	5	0	0	0	0	0	0	0	0	0	0	0	0
98002	2	1.32%	5	0	0	0	0	0	0	0	5	0	0	0	0
98003	2	1.32%	1	0	0	0	6	0	0	0	0	0	0	0	0
98005	1	0.66%	5	0	0	0	0	0	0	0	0	0	0	0	0
98006	2	1.32%	4	1	0	0	4	0	0	0	1	0	0	0	0
98008	1	0.66%	5	0	0	0	0	0	0	0	0	0	0	0	0
98011	1	0.66%	0	0	0	0	5	0	0	0	0	0	0	0	0
98012	2	1.32%	1	0	0	0	0	0	0	0	10	0	0	0	0
98020	2	1.32%	5	0	0	0	0	0	0	0	0	0	0	0	1
98021	1	0.66%	0	0	0	0	0	0	0	0	5	0	0	0	0
98026	2	1.32%	7	0	0	0	0	0	0	0	3	0	0	0	0
98027	2	1.32%	10	0	0	0	0	0	0	0	0	0	0	0	0
98030	1	0.66%	1	2	0	0	3	0	0	0	0	0	0	0	0
98031	1	0.66%	5	0	0	0	0	0	0	0	0	0	0	0	0
98033	2	1.32%	6	0	0	0	0	0	0	0	4	0	0	0	0
98034	1	0.66%	2	0	0	0	0	0	0	0	3	0	0	0	0
98036	2	1.32%	5	5	0	0	0	0	0	0	0	0	0	0	0
98037	4	2.65%	0	15	0	0	0	0	0	0	7	0	0	0	0
98042	3	1.99%	8	0	0	0	0	0	0	0	7	0	0	0	0
98043	3	1.99%	10	4	0	0	0	0	0	0	0	0	0	0	0
98052	3	1.99%	0	5	0	0	5	0	0	0	5	0	0	0	0
98055	1	0.66%	0	0	0	0	5	0	0	0	0	0	0	0	0
98056	1	0.66%	0	2	0	0	0	0	0	0	0	0	0	0	0
98058	5	3.31%	5	5	0	0	10	0	0	0	4	0	0	0	0
98059	1	0.66%	0	0	0	0	0	0	0	0	5	0	0	0	0
98101	1	0.66%	0	0	0	0	1	0	0	0	6	0	0	0	0



98102 1 0.66% 3 0 0 0 0 2 0		Берш	tillett of Transportation													
98104	98102	1	0.66%	3	0	0	0	0	2	0	0	0	0	0	0	0
98105 2 1.32% 0 0 0 5 0 0 5 0	98103	4	2.65%	8	1	0	0	6	0	5	0	0	0	0	0	0
98106	98104	1	0.66%	0	0	0	0	5	0	0	0	0	0	0	0	0
98107 4 2.65% 18 1 0	98105	2	1.32%	0	0	0	0	5	0	0	0	5	0	0	0	0
98109 5 3.31% 0	98106	1	0.66%	0	0	0	0	5	0	0	0	0	0	0	0	0
98116 1 0.66% 0	98107	4	2.65%	18	1	0	0	0	0	0	0	0	0	0	0	0
98117 4 2.65% 5 11 0 0 3 0	98109	5	3.31%	0	0	0	0	0	0	0	20	6	0	0	0	0
98118 7 4.64% 13 7 0 0 5 4 0 0 1 0	98116	1	0.66%	0	0	0	0	0	0	0	0	0	0	0	5	0
98119 3 1,99% 0 0 0 0 0 14 1 0 0 0 0 98121 3 1,99% 0	98117	4	2.65%	5	11	0	0	3	0	0	0	0	0	0	0	0
98121 3 1.99% 0	98118	7	4.64%	13	7	0	0	5	4	0	0	1	0	0	0	0
98122 1 0.66% 0 0 0 4 0 0 1 0 0 0 0 98125 3 1.99% 7 0 0 0 10 0	98119	3	1.99%	0	0	0	0	0	0	0	14	1	0	0	0	0
98125 3 1.99% 7 0 0 0 10 0	98121	3	1.99%	0	0	0	0	0	0	0	15	0	0	0	0	0
98126 1 0.66% 4 0	98122	1	0.66%	0	0	0	0	4	0	0	0	1	0	0	0	0
98133 9 5.96% 26 7 0 0 5 0	98125	3	1.99%	7	0	0	0	10	0	0	0	0	0	0	0	0
98136 3 1.99% 2 4 0 0 5 0	98126	1	0.66%	4	0	0	0	0	0	0	0	0	0	0	0	0
98144 2 1.32% 0 0 0 0 8 0	98133	9	5.96%	26	7	0	0	5	0	0	0	3	0	0	0	0
98146 3 1.99% 9 0 0 0 5 0 0 1 0	98136	3	1.99%	2	4	0	0	5	0	0	0	6	0	0	0	0
98155 7 4.64% 13 5 0 0 5 0 0 12 0 0 0 98166 1 0.66% 1 0 0 0 4 0	98144	2	1.32%	0	0	0	0	8	0	0	0	0	0	0	0	0
98166 1 0.66% 1 0 0 0 4 0	98146	3	1.99%	9	0	0	0	5	0	0	0	1	0	0	0	0
98168 1 0.66% 4 0	98155	7	4.64%	13	5	0	0	5	0	0	0	12	0	0	0	0
98177 4 2.65% 10 5 0	98166	1	0.66%	1	0	0	0	4	0	0	0	0	0	0	0	0
98178 2 1.32% 8 0	98168	1	0.66%	4	0	0	0	0	0	0	0	0	0	0	0	0
98188 1 0.66% 5 0	98177	4	2.65%	10	5	0	0	0	0	0	0	5	0	0	0	0
98198 2 1.32% 2 3 0	98178	2	1.32%	8	0	0	0	0	0	0	0	0	0	0	0	0
98199 6 3.97% 16 6 0 0 3 0 1 0 1 0 0 0 2 98204 2 1.32% 0 5 0 0 5 0	98188	1	0.66%	5	0	0	0	0	0	0	0	0	0	0	0	0
98204 2 1.32% 0 5 0	98198	2	1.32%	2	3	0	0	0	0	0	0	3	0	0	0	0
98208 3 1.99% 7 0	98199	6	3.97%	16	6	0	0	3	0	1	0	1	0	0	0	2
98258 1 0.66% 0 5 0	98204	2	1.32%	0	5	0	0	5	0	0	0	0	0	0	0	0
98270 2 1.32% 0 0 0 5 0 0 5 0	98208	3	1.99%	7	0	0	0	0	0	0	0	7	0	0	0	0
98275 2 1.32% 0 0 0 5 0 0 5 0 0 0 0 98290 1 0.66% 0 5 0	98258	1	0.66%	0	5	0	0	0	0	0	0	0	0	0	0	0
98290 1 0.66% 0 5 0	98270	2	1.32%	0	0	0	0	5	0	0	0	5	0	0	0	0
98296 1 0.66% 0 4 0	98275	2	1.32%	0	0	0	0	5	0	0	0	5	0	0	0	0
98312 1 0.66% 0	98290	1	0.66%	0	5	0	0	0	0	0	0	0	0	0	0	0
98354 1 0.66% 5 0	98296	1	0.66%	0	4	0	0	0	0	0	0	0	0	0	0	0
	98312	1	0.66%	0	0	0	0	0	0	0	0	5	0	0	0	0
98390 1 0.66% 0 5 0 0 0 0 0 0 0 0 0 0 0	98354	1	0.66%	5	0	0	0	0	0	0	0	0	0	0	0	0
	98390	1	0.66%	0	5	0	0	0	0	0	0	0	0	0	0	0



98408	1	0.66%	1	0	0	0	4	0	0	0	0	0	0	0	0
98418	1	0.66%	0	0	0	0	6	0	0	0	0	0	0	0	0
98422	1	0.66%	0	0	0	0	0	0	0	0	0	0	0	0	0
98498	1	0.66%	3	0	0	0	0	0	0	0	2	0	0	0	0
98499	1	0.66%	0	0	0	0	5	0	0	0	0	0	0	0	0
98516	1	0.66%	4	0	0	0	0	0	0	0	1	0	0	0	0